

**MINUTES OF THE WORK SESSION  
OF THE MAYOR AND BOARD OF ALDERMEN  
OF THE CITY OF STARKVILLE, MISSISSIPPI  
October 29, 2021**

Be it remembered that the Mayor and members of the Board of Aldermen met in a Work Session on Friday, October 29, 2021 at 11:00 a.m. in the second floor conference room of City Hall located at 110 West Main Street, Starkville, MS. Present in person were Mayor D. Lynn Spruill, Alderwoman Sandra Sistrunk, Alderman Mike Brooks, Alderman Jeffrey Rupp, Alderman Hamp Beatty and Alderman Henry Vaughn, Sr. City Clerk / CFO Lesa Hardin and City Attorney Chris Latimer were also present.

Mayor Spruill opened the work session. The work session was properly noticed pursuant to Miss. Code Ann. §25-41-13 and a copy of that notice is included in the minutes. The work session was live streamed on Facebook. The public and media were welcomed and attended. The session is also available for viewing on the City website.

Mayor Spruill welcomed Matt Peterson of the MSU Stennis Institute who discussed the salary study recently commissioned by the City of Starkville. The goal of the study was to develop a compensation program that is internally equitable and externally competitive.

Human Resource Director and COO Nav Ashford then presented a proposed reorganization of the Human Resource Department which would bring all payroll and employee functions to one department.

The Mayor and members of the Board discussed items on the upcoming November 2, 2021 agenda. Department Directors were available to answer questions related to the items. All agenda items were discussed.

SIGNED AND SEALED THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_ 2021.

\_\_\_\_\_  
MAYOR D. LYNN SPRUILL

Attest:

Seal

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LESA HARDIN, CITY CLERK



## **WORK SESSION**

**CITY OF STARKVILLE, MISSISSIPPI**

**October 29, 2021**

**11:00 a.m.**

- A. CALL THE MEETING TO ORDER**
- B. PRESENTATION ON THE SALARY SURVEY BY MATT PETERSON WITH THE STENNIS INSTITUTE**
- C. PRESENTATION OF THE REORGANIZATION FOR THE HUMAN RESOURCES DEPARTMENT AND THE PERSONNEL POLICY MANUAL UPDATE**
- D. DISCUSSION OF THE AGENDA ITEMS FOR THE NOVEMBER 2, 2021, REGULAR MEETING OF THE BOARD OF ALDERMEN FOR THE CITY OF STARKVILLE.**
- E. ADJOURN MEETING**



**THERE WILL BE A WORK SESSION OF THE  
MAYOR AND BOARD OF ALDERMEN ON  
FRIDAY, OCTOBER 29, 2021**

**AT 11:00 AM IN THE STARKVILLE CITY HALL  
LOCATED AT 110 WEST MAIN STREET  
IN THE SECOND FLOOR CONFERENCE ROOM**

The public and media are invited to attend.

*The City of Starkville is accessible to persons with disabilities. Please call the ADA Coordinator at (662) 323-2525 ext. 3130, in advance for any services requested.*