

**MINUTES OF THE SPECIAL CALL MEETING
OF THE MAYOR AND BOARD OF ALDERMEN
OF THE CITY OF STARKVILLE, MISSISSIPPI
AUGUST 17, 2021 AT 2:00 P.M.**

Be it remembered that the Mayor and Board of Aldermen met in a Special Call Meeting on August 17, 2021 at 2:00 p.m. in the Municipal Courtroom of City Hall, located at 110 West Main Street, Starkville, MS. Present were Mayor Lynn Spruill, Aldermen Sandra Sistrunk, Jeffery Rupp, Mike Brooks, Hamp Beatty, Roy A'. Perkins and Henry Vaughn, Sr. as well as City Clerk Lesa Hardin and City Attorney Chris Latimer.

The meeting was properly noticed pursuant to Miss. Code Ann §21-3-21 and a copy of that notice is included in the minutes. The public and media were welcomed and attended.

**NOTICE OF SPECIAL CALL MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF
THE CITY OF STARKVILLE
TUESDAY, AUGUST 17, 2021 AT 2:00 P.M.**

IN ACCORDANCE WITH THE PROVISIONS OF SECTION 21-3-21 OF THE MISSISSIPPI CODE OF
1972, AS AMENDED, NOTICE OF A SPECIAL CALL MEETING OF THE MAYOR AND BOARD OF
ALDERMEN OF THE CITY OF STARKVILLE TO BE HELD IN THE MUNICIPAL COURT ROOM OF
STARKVILLE CITY HALL, 110 WEST MAIN STREET
ON AUGUST 17, 2021 AT 2:00 P.M.
STARKVILLE, MISSISSIPPI 39759

The specific subject of the meeting is as follows:

Executive Session - Park Personnel Grievance Hearings

Mayor Lynn Spruill asked the City Clerk to call roll of the Aldermen.

Alderman Ben Carver	Absent
Alderman Sandra Sistrunk	Present
Alderman Jeffrey Rupp	Present
Alderman Mike Brooks	Present
Alderman Hamp Beatty	Present
Alderman Roy A'. Perkins	Present
Alderman Henry Vaughn, Sr.	Present

After determining there was a quorum, Mayor Lynn Spruill called the meeting to order.

1. MOTION TO ENTER INTO A CLOSED SESSION TO DETERMINE IF THERE IS PROPER CAUSE FOR EXECUTIVE SESSION.

There came for consideration the matter of entering a closed session to determine if there is a proper cause for executive session. Upon the motion of Alderman Rupp, seconded by Alderman Brooks, to enter into a Closed Session to determine if there is proper cause for Executive Session, the Board voted as follows:

Alderman Ben Carver	Voted: Absent
Alderman Sandra Sistrunk	Voted: Yea
Alderman Jeffrey Rupp	Voted: Yea
Alderman Mike Brooks	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed. The Board entered closed session. Alderman Carver arrived at this time.

2. MOTION TO ENTER EXECUTIVE SESSION.

Alderman Vaughn offered a motion to enter Executive Session for the purpose of hearing park personnel grievances. Following a second by Alderman Rupp, the Board voted as follows to enter Executive Session:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman Jeffrey Rupp	Voted: Yea
Alderman Mike Brooks	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

The Mayor invited the public back in, and after allowing the public time to enter the room, made the announcement of the Board's decision to enter into Executive Session for the purpose of hearing park personnel grievances. At this time, the Board entered Executive Session.

3. CONSIDERATION OF A MOTION TO RETURN TO OPEN SESSION.

Alderman Beatty offered a motion to return to open session. Alderman Rupp seconded the motion and the Board voted as follows to return to open session:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Yea
Alderman Jeffrey Rupp	Voted: Yea
Alderman Mike Brooks	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A'. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Yea

Having received a majority affirmative vote, the Mayor declared the motion passed.

The Mayor invited the public back in and then announced that the Board had taken action in Executive Session. The City Attorney read the two motions.

4. CONSIDERATION OF A MOTION TO REJECT THE RECOMMENDATION OF TERMINATION.

Alderman Carver moved to reject the Department Head and Human Resources Director’s recommendation of termination of Starkville Parks employees Bruce Harris, Carlos Neely, and Charles Tillery, and grant in part their grievances associated therewith by suspending them for two weeks without pay, and directing that City hourly employees be further trained on the Kronos timeclock system. Alderman Vaughn seconded the motion. The Board voted as follows:

Alderman Ben Carver	Voted: Yea
Alderman Sandra Sistrunk	Voted: Nay
Alderman Jeffrey Rupp	Voted: Nay
Alderman Mike Brooks	Voted: Nay
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A’. Perkins	Voted: Nay
Alderman Henry Vaughn, Sr.	Voted: Yea

Having not received a majority affirmative vote, the Mayor declared the motion failed.

5. CONSIDERATION OF A MOTION TO ACCEPT THE RECOMMENDATION OF TERMINATION.

Alderman Sistrunk offered a motion to accept the Department Head and Human Resources Director’s recommendation of termination of Starkville Parks employees Bruce Harris, Carlos Neely, and Charles Tillery, and to deny their grievances associated therewith, and to give them an opportunity to resign in lieu of termination. Alderman Perkins seconded the motion and the Board voted as follows:

Alderman Ben Carver	Voted: Nay
Alderman Sandra Sistrunk	Voted: Yea
Alderman Jeffrey Rupp	Voted: Yea
Alderman Mike Brooks	Voted: Yea
Alderman Hamp Beatty	Voted: Nay
Alderman Roy A’. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Nay

Having received a majority affirmative vote, the Mayor declared the motion passed.

6. MOTION TO ADJOURN UNTIL AUGUST 17, 2021 @ 5:30 P.M. IN THE COURT ROOM AT 110 WEST MAIN STREET.

Upon the motion of Alderman Brooks, duly seconded by Alderman Vaughn, for the Board of Aldermen to adjourn the meeting until August 17, 2021 @ 5:30 p.m. at 110 West Main Street in the Court Room of City Hall, the Board voted as follows:

Alderman Ben Carver	Voted: Absent
Alderman Sandra Sistrunk	Voted: Yea
Alderman Jeffery Rupp	Voted: Yea
Alderman Mike Brooks	Voted: Yea
Alderman Hamp Beatty	Voted: Yea
Alderman Roy A’. Perkins	Voted: Yea
Alderman Henry Vaughn, Sr.	Voted: Absent

Having received a majority affirmative vote, Mayor Spruill declared the motion passed and the meeting adjourned.

SIGNED AND SEALED THIS THE 7TH DAY OF SEPTEMBER 2021.

Attest:

D. LYNN SPRUILL, MAYOR

Lesa Hardin, City Clerk

(SEAL)



**NOTICE OF SPECIAL CALL MEETING OF THE MAYOR AND BOARD
OF ALDERMEN OF THE CITY OF STARKVILLE
TUESDAY, AUGUST 17, 2021 AT 2:00 P.M.**

IN ACCORDANCE WITH THE PROVISIONS OF SECTION 21-3-21 OF THE MISSISSIPPI CODE OF 1972, AS AMENDED, MAYOR D. LYNN SPRUILL DOES HEREBY GIVE NOTICE OF A SPECIAL CALL MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF STARKVILLE TO BE HELD IN THE MUNICIPAL COURT ROOM OF STARKVILLE CITY HALL,
110 WEST MAIN STREET
ON TUESDAY, AUGUST 17, 2021 AT 2:00 P.M.
STARKVILLE, MISSISSIPPI 39759.

The Press and Public are invited to view via Facebook Live
or on the City website: www.cityofstarkville.org

The specific subject of the meeting is as follows:

Executive Session - Park Personnel Grievance Hearings

A handwritten signature in blue ink, appearing to read "D. Spruill", written over a horizontal line.

MAYOR D. LYNN SPRUILL

Date / Time Signed: AUGUST 5, 2021, 1:30 p.m.

The above notice was executed by a Police Officer of the City of Starkville, Mississippi; via electronic transmission – email; and with said notice displayed on the front door of City Hall and posted on the City website.

Said notice was executed more than three hours prior to the Special Call Meeting.